



## WORK HEALTH & SAFETY POLICY

Version	Issue Date	Comments	Created By	Approved By	Approval Date	Next Review Date
1.0	Nov 2015		C Brooks	K Bradshaw	Nov 2015	Nov 2017
2.0	Jan 2018	Up-dated Policy	C Brooks	K Bradshaw	Jan 2018	Jan 2019

### Scope

All SACA places of work, management, players, staff, umpires, volunteers, contractors and the public.

### Responsibility

General Manager – Business Services, Chief Executive and department managers

### Policy

At SACA we are committed to protecting the health, safety and wellbeing of our players, employees, contractors, visitors and the wider cricket community.

We are committed to responsible management practices that minimise any adverse health or safety impacts on our people and enhance the benefits associated our vision of cricket being Australia's favourite sport – A sport for all Australians.

The SACA will meet its commitment to health and safety by:

- Providing premises, equipment and systems of work that, so far as is reasonably practicable, are safe and without risks to health.
- Providing information, training, instruction and supervision to enable everyone to undertake their work in a manner that is safe and minimises risks to health.
- Holding managers accountable for the health, safety and wellbeing of people under their direction or leadership.
- Identifying, assessing and controlling risks to health and safety as far as is reasonably practicable.
- Operating in accordance with relevant legal requirements, standards and guidelines.
- Consulting with our people on matters that affect their health and safety.
- Supporting the recovery and rehabilitation of our people in the event of a work related injury or illness.
- Regularly reviewing and reporting on health and safety performance and identifying opportunities for improvement.

At the SACA, every player, employee, contractor and visitor has a role in protecting the health and safety of themselves and others they are working with. Every person undertaking work for the SACA is responsible for working in accordance with policies, standards and instructions provided to them, undertaking required training and reporting incidents and hazards as they occur.

SACA Directors, Officers, CEO and Executive Team recognise and acknowledge their responsibilities related to health and safety. These include providing leadership and direction, allocating appropriate resources and monitoring and responding to performance data to achieve the commitments made in this policy.